



Policy No. III-10

Criminal Reference Check –	
Adopted: March 17, 1998	Last Reviewed/Revised: December 19, 2023
Next Scheduled Review: 2027-2027	
Associated Policies & Procedures: VI-10	

Purpose

To protect students within the jurisdiction of the Halton Catholic District School Board (HCDSB) by

Application and Scope

This policy applies to all applicants for employment with the HCDSB.

References

[Ontario Human Rights Code](#)

[Regulation 521/01 – Education Act](#)

Principles

- HCDSB has an obligation to its students to take all reasonable steps to ensure that, in the virtue of their employment, constitute excellent role models and will not pose a risk of danger to students.
- HCDSB hired by the HCDSB can be entrusted with the duties and responsibilities, which they are given.



Superintendent, Human Resources Services on behalf of the HCDSB, ensuring that the verification be provided without delay. This environment will respect HCDSB's power to revoke the offer of employment, and dismiss the employee, should the information provided by the employee prove to be false or misleading in any respect.

- The Director of Education shall ensure that policies and procedures that address this policy are established.
- The Superintendent, Human Resources Services monitoring this policy and its attendant administrative procedure.

APPROVED BY:

Dr. J. M. ...

AUTHORIZED BY:

Chair of the Board