





## Policy No. III-04 | Employee Assistance Program

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The recognition that an employee who seeks assistance through the EAP will not have, by so doing, adversely affected that individual's position with the HCDSB.

The recognition that confidentiality shall be maintained in relation to all aspects of an employee's decision to seek assistance through this program.

### Confidentiality

HCDSB maintains strict confidentiality of all programs and services. Employees who choose, are recommended to and/or are mandated for entry into the EAP. HCDSB

### SELF-CARE TREATMENT PROGRAM:

Employee must maintain acceptable job performance throughout the treatment period.

