



## Policy No. I-19

<b>Occupational Health &amp; Safety</b>	
<b>Adopted:</b> September 26, 1995	Revised: September 17, 2017
<b>Next Scheduled Review:</b> 2025-2026	
<b>Associated Policies &amp; Procedures:</b> <a href="#">VI-79 Indoor Air Quality Investigation Process</a> <a href="#">VI-92 Roof Access Procedures</a> <a href="#">II-12 Maintenance of Aesthetics, Student Relations, With Care, Outside</a> <a href="#">III-15 Workplace Violence</a> <a href="#">III-16 Workplace Discrimination and Harassment</a> <a href="#">VI- Complaints Resolution Process - Workplace Discrimination/Harassment/Violence</a> <a href="#">VI-102</a>	

### Purpose

(HCDSB) is dedicated to providing a safe working environment for its workers/employees. All workers/employees of the HCDSB must be committed to an objective of reducing the risk of injury and illness.

### Application and Scope

This policy applies to all HCDSB workers/employees, as defined in the Ontario *Occupational Health and Safety Act*.

### References

[Occupational Health and Safety Act, R.S.O. 1990, c. O.1](#)

### Principles

It is in the best interest of all workers/employees to consider and incorporate health and safety in all of HCDSB and all of its workers/employees.



## Supervisor's Duties

HCDSB is responsible for maintaining a safe and healthy work environment for the protection of all workers/employees.

HCDSB is responsible for ensuring that all workers/employees are trained and equipped to perform their work tasks to protect their health and safety.

All sites will have an established, worker-elected, site-based Joint Occupational Health and Safety Committee.

Development, at each individual HCDSB worksite.

Supervisors shall ensure that all workers/employees are trained and equipped to perform their work tasks to protect their health and safety.

Supervisors shall ensure that all workers/employees are trained and equipped to perform their work tasks to protect their health and safety; and work methods are safe and that workers/employees perform their duties in compliance with legislative and established safety standards and procedures.

Supervisors shall ensure that all workers/employees are trained and equipped to perform their work tasks to protect the health and safety of the worker/employee of which the supervisor is aware.

Supervisors shall ensure that all workers/employees are trained and equipped to perform their work tasks to protect the health and safety.

Supervisors shall ensure that all workers/employees are trained and equipped to perform their work tasks to protect the health and safety.

Every worker/employee must protect their own health and safety by working in compliance with the mission and with safety policies, procedures, and practices established by the HCDSB.